



Monthly Newsletter - May 2021

MONTHLY SAFETY TIP

In May, there was a serious incident and assault involving a security officer that was stationed at Hillside Mall. As many of you may have heard, this loss prevention officer was stabbed while performing his duties and he suffered potentially life-threatening injuries in the process. Bystanders restrained the assailant while they waited for the police to arrive on scene and the security officer was transported to the hospital where he was treated and thankfully, released.

This incident is just one of many assaults and threats that those in the security profession face on a daily basis. Our own security officer experienced a near miss while performing his duties at a Langford liquor store. A male walked out of the store with two bottles of alcohol and when approached by Themis Security, he proceeded to pull a knife and threaten our guard. The police were contacted and with the help of CCTV footage, a detailed report was filed. It was discovered that the vehicle the suspect fled in had been stolen earlier that evening.

As an employer, we are very aware of the potential for violence and injury against our staff. In many situations, Themis Security staff are the first to arrive on the scene as we respond to our client's calls and needs. This places us directly in conflict and the potential for escalating levels of aggression, threats and violence. We recognize the challenges of the job and what our staff deal with on a daily basis as we protect our client's businesses, assets and employees.

Our security officers are supported through a number of internal initiatives in the performance of their duties as well as assisting them after an incident. Themis Security offers extended medical benefits, support from our Occupational Health and Safety Committee, and external counselling services. As part of our commitment to pay a living wage to all of our employees, we will also be introducing paid sick days to all full-time staff, effective July 1st. Our Mobile and Downtown Foot Patrol personnel are issued body cameras, used in gathering supportive documentation and evidence. Many of our clients are also expanding or implementing CCTV systems that Themis Security can monitor, allowing us to be more aware and act on incidents before they escalate.

All of these tools and measures are important to help us keep our staff and clients safe and protected. However, the relationships and the trust that we build with our clients, law enforcement, social agencies and people that we deal with on a daily basis is what truly matters and helps us do our job.

You can read more about this recent incident [here](#). Our President, Mirko Filipovic made a statement with Chek News that can be viewed [here](#).

We are pleased to report that the security officer involved in this serious incident is expected to make a full recovery.

“Great company, great management. Very blessed to be working for this company.” - Sunny Monga, Themis employee since September 2020

We would love to hear from you! Please feel free to leave us a review on [Google](#)

MEET THE STAFF AT THEMIS

Protecting what matters to you.



Meet AJ, one of our newest employees at Themis Security. AJ brings a wealth of knowledge when it comes to customer service and client satisfaction.

In his spare time, you can find AJ running a popular gaming and Vlog channel on YouTube with his wife. When he is not busy with that, AJ enjoys cooking and gardening.

Welcome to the team AJ, we are looking forward to working with you!

CRIME MAPS FOR MAY

Below are two crime maps depicting calls to VicPD for property damage and theft. The map on the left is for the week of May 1st to 8th and the map on the right is for the whole month. These graphics can help give you an idea of the amount of crime that is happening on a daily basis in our city. The need for additional security for your business is at an all-time high and Themis Security is here to help.

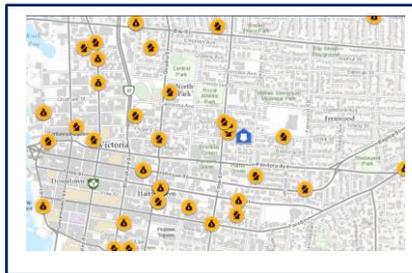
Contact Us

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If you have information regarding break and enters or other crimes, please call VicPD Report Desk 250-995-7654 ex. 1 or download the [VicPD Connect App](#).



Themis Security is always standing by to assist you and ensure that you, your family and your employees feel safe, 24 hours a day.

MONTHLY FEATURE

We would like to welcome our newest clients Verity Construction and The Papery. We are excited to work with each of you and make a difference for your business.

A special thank you to Townline Construction for thinking of us for your next project, Hudson Place 2 in downtown Victoria.

We thank you for your trust in us to take care of your security needs and we are looking forward to a successful relationship.

VERITY
CONSTRUCTION

QUALITY CONSTRUCTION. TRUSTED SERVICE.

The Papery

TOWNLINE